

EQUAL OPPORTUNITY PLEDGE

(Updated July 10, 2017)

Position on Discrimination, Harassment, Intimidation, and Retaliation

Northern California & Northern Nevada Stationary Engineers Joint Apprenticeship and Advisory Committee and Stationary Engineers Local 39 Joint Apprenticeship Committee of Northern Nevada (collectively referred to as “ Stationary Engineers Joint Apprenticeship Committee”) are committed to maintaining apprenticeship programs free from discrimination, harassment, intimidation, and retaliation.

Equal Opportunity Pledge

Stationary Engineers Joint Apprenticeship Committee, as a sponsor, will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years or older.

Stationary Engineers Joint Apprenticeship Committee, as a sponsor, will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30, and equal employment opportunity regulation of the State of California and State of Nevada.

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